Phillips received his bachelor's degree from Lincoln University in 1999, Master's Degree in Administration (K-12) from William Woods University in 2006, and his Educational Specialist Degree from William Woods University in 2008. Coach Phillips plans on pursuing his doctoral degree following his retirement. Phillips was employed by Southern Boone for fifteen years. Over the course of 15 years he served the school district and community in many different roles and responsibilities and did so to the best of his ability with passion, pride, and integrity. In July of 2018 Phillips resigned from Southern Boone and accepted a position with Jefferson City Public Schools as a Special Educator in 2018. Coach Phillips served as an Assistant Boys Basketball Coach last season in addition to serving as the Jays pitching coach this past spring. In June (2019) Coach Phillips was named the Head Boys Basketball coach at Jefferson City High School. In addition to coaching basketball Phillips will also be an assistant softball coach and will once again be the pitching coach for the baseball team in the spring. Coach Phillips has three children: Brooke (19), Kaleb (19), and Chase (14).